



LEAD TEACHER - FLOAT

Early Learning Center
Job Description

Job Classification: Hourly, full-time

Work Schedule: 8:30 a.m. to 5:30 p.m.

Reporting Relationship: Early Learning Center Director

Primary Accountability:

The YWCA Early Learning Center is searching for energetic, dedicated individuals to join our childcare team!

Assist in implementing developmentally appropriate daily activities in classrooms ranging from 1 year-old and walking to Pre-Kindergarten that corresponds with center themes and program philosophy. Lesson plans should include gross-motor skills, fine-motor skills, literacy, identification, and emotional/mental growth activities along with others defined by Early Learning Center Director. Provide safe, stimulating, creative environment for children and actively engage in daily routine and activities with children. Develop and maintain positive, effective, appropriate relationships with children and families. Assist as needed in the classroom to perform daily duties. Diversity and Inclusion is expected to be included in all curriculum developed and implemented.

Qualifications:

- High School Diploma or GED required.
- Associate degree in Early Childhood Education, Child Development, or related field preferred, but not required.
- Minimum 3 months' experience in a licensed childcare center.
- Certification in Childhood Illness, Child Abuse and Neglect, CPR and First Aid required within 30 days of employment. (Available through YWCA)
- Negative TB test and health assessment current within 2 years must be acquired within 7 days of employment.

- Demonstrated communication, teamwork, customer service, relationship development, organization, and interpersonal skills.

Physical Demands:

Must be able to lift up to 50 lbs. Daily duties require employees to sit, squat, and engage actively with children. Staff should be able to do this free from discomfort or difficulty.

Salary: \$10 to \$11/hour

Work Environment:

All YWCA staff members are expected to support and promote the mission of the YWCA: eliminating racism and empowering women; demonstrate multi-cultural competency and the ability to work with diverse populations.

Additional Duties:

Additional duties and responsibilities may be added to this job description at any time.

The job description does not state or imply that these are the only activities to be performed by the employee(s) holding this position. Employees are required to follow any other job-related instructions and to perform any other job-related responsibilities as requested by their supervisor.

People of color and individuals bilingual/bi-cultural in English/Spanish are encouraged to apply.

All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, national origin, age, disability or veteran status.